



# ANDHRA LOYOLA COLLEGE

**AUTONOMOUS :: VIJAYAWADA - 520 008**

**Established : 1954**

A CHRISTIAN MINORITY COLLEGE WITH CONSTITUTIONALLY PROVIDED RIGHT OF ADMISSION  
(AN ISO 14001 : 2015 INSTITUTION)

THE ONLY COLLEGE IN BOTH THE TELUGU STATES TO HAVE BEEN RANKED AMONG  
THE TOP 150 COLLEGES BY NIRF SINCE THE INCEPTION OF THE RANKING IN 2017

SELECTED UNDER THE STAR COLLEGE SCHEME OF DBT AND FIST PROGRAMME OF DST, GOVT.OF INDIA  
SELECTED FOR ENHANCEMENT OF QUALITY AND EXCELLENCE UNDER RUSA BY MHRD, GOVT.OF INDIA

***WOMEN'S CELL – ACTIVITIES: 2022-23***

**A College Dedicated to All-Round Development of its Students**





# Andhra Loyola College (Autonomous)

VIJAYAWADA-520 008.

Accredited in III Cycle at A\* Grade with a CGPA of 3.66 / 4.00

Web: [www.andhraloyolacollege.ac.in](http://www.andhraloyolacollege.ac.in) e-mail: [contactalc@gmail.com](mailto:contactalc@gmail.com)

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Main Off.	: 2476082
Inter	: 2476965
Degree	: 2481907
P.G.	: 2474902
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The Women's Cell at Andhra Loyola College focuses on promoting gender equality, preventing sexual harassment, and providing support services for female students and faculty. The specific policies of the Women's Cell may include:

## **Prevention of Sexual Harassment:**

Implementing a zero-tolerance policy towards sexual harassment and providing mechanisms for reporting incidents confidentially.

## **Awareness Programs:**

Organizing workshops, seminars, and awareness campaigns to educate the college community about gender issues, women's rights, and laws related to sexual harassment.

## **Counselling Services:**

Offering counselling and support services to students and faculty who have experienced gender-based discrimination, harassment, or violence.

## **Creating Safe Spaces:**

Ensuring that the college campus is a safe and inclusive environment for women by addressing issues such as lighting, security, and access to resources.

## **Policy Advocacy:**

Advocating for gender-sensitive policies and practices within the college administration and working towards creating a more gender-equitable campus culture.

## **Empowerment Initiatives:**

Organizing leadership development programs, mentorship opportunities, and skill-building workshops to empower female students and faculty members.

## **Collaboration with External Agencies:**

Collaborating with external organizations, NGOs, and government agencies working on women's rights issues to enhance support services and advocacy efforts.

These policies are aimed at creating an environment where women feel safe, respected, and empowered to pursue their academic and professional goals.

### **Facilities at ALC:**

The Women's Cell is dedicated to fostering a secure and nurturing atmosphere for female students. A designated Women's Cell Coordinator oversees the well-being of female students, offering guidance and support as needed.

For the convenience of our female day-scholars, we provide a spacious waiting hall comprising three large halls equipped with lockers. Additionally, our Day Scholar Centre boasts approximately 50-60 toilets with uninterrupted water availability.

To cater to the menstrual hygiene needs of our students, we offer a vending machine stocked with sanitary pads. Furthermore, in our waiting hall, we maintain a disposal machine for the safe and hygienic disposal of used sanitary pads.

Ensuring privacy and comfort, separate restroom facilities for girls are available in every building across the campus.

For immediate assistance, a dedicated female nurse is available round the clock, ensuring prompt support for any concerns or emergencies encountered by female students.

### **Committee Members: 2022-23**

Dr.L.Subha	- Department of English
Mrs.A.Mary Manjula	- Department of MCA
Dr.B.Baby Rani	- Department of Economics
Dr.A.Lavanya	- Department of Comp Sc
Ms.N.Bharathi	- Department of Statistics
Dr.T.Rose Mary	- Department of Botany
Dr.P.Anila	- Department of Chemistry
Dr.B.Siva Kumari	- Department of Botany
Dr.Ch.Bhargavi	- Department of Chemistry
Ms.D.Uma Kumari	- Department of BBA
Dr.T.Sai Mamatha	- Department of English
Ms.Snehal Vimal Shukla	- Department of Hindi



## Activities for the Year 2022-23

### 1. GUEST LECTURE

The Women's Cell kicked off its activities for the academic year 2022-23 with an inauguration ceremony held on August 18, 2022. Ms. K. G. V. Sarita, Superintendent of Police at the Women Protection Cell, Government of Andhra Pradesh, graced the occasion as the Chief Guest. In her address, she delved into the crucial topic of "Women & Crisis Management: Preparedness and Life Skills to Overcome."

Approximately 45 female students from both UG and PG sections attended the guest lecture, eager to acquire valuable insights and skills necessary for navigating life's challenges effectively.



*Kidhara*  
PRINCIPAL  
ANDHRA LOYOLA COLLEGE  
VIJAYAWADA-8

## 2. ELOCUTION AND DEBATE COMPETITIONS

In collaboration with SAFE Step Ahead for Equality, the Women's Cell organized Elocution and Debate Competitions on August 24, 2022. The event featured inspiring speeches from Ms. Jyotsna, President of SAFE, Ms. Vani, Secretary of SAFE, and Dr. Sr. Candy D Cunha, Associate Professor at Andhra Institute of Engineering and Technology, who served as the Guest of Honour. Their concise and impactful speeches motivated the students to participate enthusiastically. The mega event saw the participation of over 100 students from various Technical, Law, and Degree Colleges.



**In collaboration with the Federation of Obstetric and Gynecological Societies of India, a guest lecture titled "Dheera - Violence against Women" was organized on September 23, 2022. The session featured insights from esteemed resource persons: Dr. Gowthami Dumpala, Consultant Obstetrician and Gynecologist at Smile Multispeciality Hospital, Vijayawada; Dr. Padmaja Veeramachaneni, IVF Specialist at Padmaja Clinic, Vijayawada; and Dr. Sailaja Nalluri, Treasurer of Vijayawada Obstetric and Gynecological Society. Dr. Gowthami Dumpala shed light on the crucial role of active bystanders in protecting women against violence. The session garnered participation from over 200 students and women faculty members.**

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మౌలికంగా మహిళలను రక్షించడంలో చూపే ప్రయత్నం పితృ చారా శివమేష్వరమర్చి దావూర్ నాథుని దంపతుల ప్రయోగంగా. ఎన్నో ప్రపంచ సమస్యలను సృష్టించే మహిళలను ఆధునికంగా ఉండాలన్న యాచన, యుగసమర్పక సిగ్నల్. సుందరీ నాథుని అమ్మ సృష్టించిన శిశువైపు అభిరుచి అభిరుచి. సమకాలీనీ కవిత్వానికి కర్పూరంగా భవిష్యత్ తరాలను సురక్షితమైన వాతావరణంలో పెంచాలని యువకులకు సూచించాలని దావూర్ నాథుని వీరమామయ తిలక చిత్రకల తోడి అత్తమ్మ తీర్పుతో ఆంధ్రంపై ముద్రాపడాలని సమాఖండ కేంద్ర కమిషనరు ఎ. జి. గుప్తేశ్వర్ కేటగిరీ, గౌరవంగా, మార్కెట్ ప్లాస్ కిందోకీ తీరదానిని అమ్మ ఉడకబోయి

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**Told to raise their voice and protect themselves from gender-based atrocities**

HANS NEWS SERVICE  
VIJAYAWADA  
(NTR Deenice)



Dr Sailaja Nalluri, treasurer of Vijayawada Obstetric and Gynaecological Society, expressed concern over gender-based and gender-biased atrocities against women.

She addressed a meeting on 'Theera - Violence against Women' organised by Women Cell of Andhra Loyola College in collaboration with Federation of Obstetric and Gynaecological Societies of India here on Thursday.

Dr Sallaja Nalluri lamented how pathetic it is to kill a baby in the mother's womb itself if it is revealed that it is a baby girl. She quoted many examples from Vedas and Puranas to show how women proved themselves as great warriors and administrators. She urged women not to be tolerant and silent but be expressive and communicative in raising their voice and protecting them from honour killings, sexual assaults, emotional abuses, cyber bullying, stalking or any other violence, which affects their life.

Dr Gowthami Dumpala, Consultant Obstetrician and gynaecologist at Smile Multispecialty Hospital, spoke on the role of the active bystanders which is very crucial in



Dr Sailaja Nalluri addressing a seminar on 'Dharmachakra Pravartana'

Andhra Loyola College in Vijayawada on Wednesday protecting women against violence, should also be designed to give them all signals and phone numbers that women should be aware of in case of any impending danger. She estimated that 100 women would participate in the society and build a safe environment for the future generations.

Dr. Anandamma Varamachandri, IVF specialist of Padmalaja Clinic, concentrated on the topic of bridging gender divide post pressure. She said that women should not be afraid, but should not dictate but urge them to live with dignity, decency and discipline. She said that women should not have the concept of problems flying over their heads.

The teenagers and the curriculum should also be designed to give them all ideas regarding the issues related to women and preventive measures.

Principal R. R. Gopal Kishore and Dr. R. Babu in their opening remarks told the students that it is the need of every individual who is a part of the society to be aware of the rights of women are not simply the part of society but they are major part of society. More than 200 students and 100 women members participated in the session.

Women cell coordinator Dr. R. Babu proposed a vote of thanks.

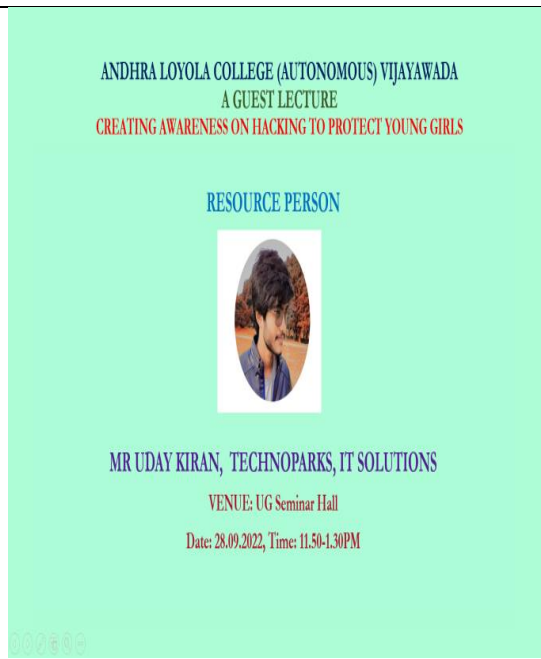
Women cell coordinator Dr Lanke Subha proposed a vote of thanks.

i. <http://www.youtube.com/watch?v=-AibSwoOe3Q>



#### 4. AWARENESS PROGRAMME

The Women's Cell hosted a Guest Lecture titled "Creating Awareness on Hacking to Protect Young Girls" on September 28, 2022. The session featured Mr. Uday Kiran, an esteemed alumnus of the institution, as the resource person. Mr. Kiran provided a comprehensive understanding of how phones can be hacked and the potential threats young girls may face. The event drew participation from over 180 second-year female students across various disciplines.



## 5. INAUGURAL FUNCTION

On October 21, 2022, our college established the SAFE Team, comprising 10 students from diverse academic backgrounds. The formation ceremony welcomed distinguished guests including Sri. S. Dilli Rao, IAS, NTR District; Ms. K.G.V. Sarita, Superintendent of Police at the Women Protection Cell; and Dr. T. Vijaya Lakshmi, Director of SDMSMK. During the event, it was emphasized that each member, irrespective of gender, should internalize the objectives of the SAFE Team and actively promote a society that advocates saying no to gender discrimination.





## 6. WOMEN EMPOWERMENT AND ENTREPRENEURSHIP

In Collaboration with Magic Youth, a guest lecture on "Women Empowerment and Entrepreneurship" was organized on October 22, 2022. The esteemed guest speakers were Dr. Nagarani, MD of IMIS Pharmaceuticals, and Dr. Nagaraju, the President of the Rotary Club. During the session, the guest speaker emphasized the profound lesson that "What failure teaches you cannot be taught by success." The event attracted participation from over 200 students across various academic disciplines.



## 7. A TWO DAY WORKSHOP

In collaboration with SAFE (Step Ahead for Equality), a Two-Day workshop on "GENDER EQUALITY – SOUL OF LIBERTY" was organized on January 18 and 19, 2023. The workshop featured Dr. Suryadevara Kalpana, Principal of SDM Siddhartha Mahila Kalasala and standing committee member of SAFE, along with Ms. Radha Kumari, Advocate at the High Court and member of the Krishna District Child Welfare Committee, as resource persons. The guest speakers provided a comprehensive insight into a woman's journey from "Womb to Tomb". The session witnessed the participation of over 400 female students and faculty members from various departments.



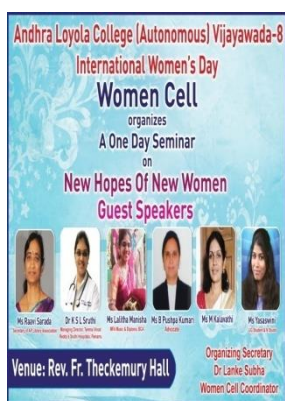


## 8. INTERNATIONAL WOMEN'S DAY

A One-day Seminar titled "New Hopes of New Women" was organized on March 23, 2023. The event featured esteemed guest speakers: Ms. Raavi Sarada, Secretary of the A. P Library Association; Dr. K. S. L. Sruthi, Managing Director of Tamma Vinod Reddy's Sruthi Hospital, Pamaru; and Ms. Lalitha Manisha, Dollu artiste.

During the seminar, Mrs. Kalavathi, the mother of a Final year B.A student, Mr. Sai Kiran, and Ms. Ysaswini, a second year B.Sc Visual Communication student, were felicitated as motivational speakers, acknowledging their perseverance and achievements in life.

The seminar attracted the participation of over 250 students and faculty members from various departments, fostering a platform for insightful discussions and exchanges.



*Principals*  
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